



County of Los Angeles
CHIEF EXECUTIVE OFFICE

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DAVID E. JANSSEN
Chief Executive Officer

July 3, 2007

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**APPROVAL OF AMENDMENT NO. 1 TO SUCCESSOR MEMORANDUM
OF UNDERSTANDING FOR BARGAINING UNIT 222 -
SUPERVISING PARAMEDICAL HEALTH
(3-VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve Amendment No. 1 to the Memorandum of Understanding (MOU) for Bargaining Unit 222, Supervising Paramedical Health.

PURPOSE/JUSTIFICATION OF THE RECOMMENDED ACTION

The Successor MOU for Bargaining Unit 222 has been ratified by the employee organization for a three-year term covering the period of October 1, 2006, through September 30, 2009. The recommended action to implement Amendment No. 1 for Unit 222 is necessary to ensure parity with three (3) newly created non-supervisory classes in the Respiratory Care Practitioner (RCP) Group.

Implementation of Strategic Plan Goals

The recommended action supports the County's Strategic Plan Goal of Workforce Excellence by correctly reflecting the terms of the MOU.

FISCAL IMPACT/FINANCING

This recommendation is within the parameters established by your Board. The County's pension actuary, Buck Consultants, has advised that the proposed salary adjustment exceeds LACERA's current assumptions regarding salary inflation and will result in an increase in actuarial liability. However, the salary adjustment granted to

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISING PARAMEDICAL HEALTH
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 to the Memorandum of Understanding, made and entered into this 3rd day of July, 2007,

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management") of the
County of Los Angeles (hereinafter referred to as
"County")

AND

Los Angeles County Employees Association,
Local 721, Service Employees International
Union

WHEREAS, on the 21st day of November, 2006, the parties entered into a Memorandum of Understanding regarding the Supervising Paramedical Health Employee Representation Unit , which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

SERVICE EMPLOYEES
INTERNATIONAL UNION
LOCAL 721

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By *Annelie Guayda*
President
SEIU Local 721

By *David [Signature]*
Chief Administrative Officer

ARTICLE 52 SALARIESSection 1. Recommended Salary Adjustment

The parties agree jointly to recommend to County's Board of Supervisors that said Board adopt and implement the following salaries applicable to employees in the Unit on the effective dates indicated.

ITEM NO.	TITLE	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
5591	HEAD RESPIRATORY CARE PRACTITIONER	10/01/2006		88E	4599.45	5713.73
		06/05/2007		92L	5203.27	6463.27
		07/01/2007	NN	92L	5203.27	6640.82
		01/01/2008	NN	94A	5359.00	6840.00
		07/01/2008	NM	94A	5359.00	7028.00
		01/01/2009	NM	95B	5519.73	7239.09
5587	SUPVG RESPIRATORY CARE PRACTITIONER	10/01/2006		85F	4250.27	5281.00
		06/05/2007		89L	4796.27	5958.45
		07/01/2007	NN	89L	4796.27	6122.09
		01/01/2008	NN	91A	4940.00	6306.00
		07/01/2008	NM	91A	4940.00	6479.00
		01/01/2009	NM	92B	5088.73	6673.64

The parties agree that the recommended salaries set forth herein were negotiated in good faith, and that said salaries were jointly determined independently of race, gender, age or national origin.